

**DISCLOSURE AND CONSENT
BACKGROUND AND INVESTIGATION**

As part of the process of the determination your eligibility for employment by a client of Waverly Partners, LLC (the "Company"), the Company has requested that Waverly Partners, LLC conduct an investigation of you for employment purposes. This investigation may include, but is not limited to, obtaining information on your character, background, general reputation, credit standing, credit worthiness, mode of living, personal characteristics, employment, education, professional licenses, criminal record, civil litigation, references, and motor vehicle record (if applicable). We may conduct part or all of the investigation. We may also obtain "Consumer Reports," including "Investigative Consumer Reports" (both terms are used herein as defined by the Fair Credit Reporting Act) from consumer reporting agencies of our choice and from other sources we deem reasonable or appropriate.

Consumer Reports may be obtained on you by us from consumer reporting agencies for purposes of determining your eligibility for employment. You have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of any such Consumer Report prepared by a consumer reporting agency. **(California, Minnesota, and Oklahoma residents only: If you want a copy of the Consumer Report ordered, please check here . The report will be sent to you at the address listed below.)**

No Consumer Report will be used in violation of any federal or state equal employment opportunity law or regulation. If any adverse action by the Company will be taken based in whole or in part on information contained in such reports, you will be provided with a copy of the report and a description of your rights under the Fair Credit Reporting Act and applicable state law.

I hereby authorize Waverly Partners, LLC to make an independent investigation of my background by obtaining Consumer Reports relating to me from consumer reporting agencies of Waverly Partners, LLC's choice and to contact parties, including those attached references, as Waverly Partners, LLC may deem necessary or appropriate. The Company solely, and not Waverly Partners, LLC, will use this information for employment purposes. I understand and agree that the information contained in any such report will be used by the Company only to determine my eligibility for employment with the Company and that action by the Company may be taken based on this information. I hereby indemnify, release, and hold harmless Waverly Partners, LLC, any agents or contractors of Waverly Partners, LLC, or others reporting to or for Waverly Partners, LLC, any investigators, all employers, reporting agencies, and all those supplying references and character references, from any and all claims, demands, or liabilities arising out of, or related to, such investigations, disclosures, or admissions. To assist Waverly Partners, LLC in obtaining a Consumer Report, the following information is provided.

I understand that the following information other than the reference list will be used for the sole purpose of identification when conducting a background investigation and not used to determine my eligibility for employment by the Company. The reference list and Consumer Reports may be used by the Company to determine your eligibility for employment with the Company. I certify to Waverly Partners, LLC that the information I provide to Waverly Partners, LLC is and will be complete and accurate in all material respects.

Full Name (Printed)

Other Names Currently or Previously Used (Printed)

Date of Birth (For identification purposes only) Social Security Number (For identification purposes only)

Driver's License Number State of License

Signature Today's Date

Current Address

Street, City, State, Zip Code No. of Years

IF LIVING AT CURRENT ADDRESS LESS THAN SEVEN-YEARS, ATTACH SHEET LISTING PRIOR RESIDENCY HISTORY.